

Labor Resources for York, South Carolina

Executive Summary

This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of York, South Carolina. York is located in York County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of York.

Labor Situation at a Glance in York, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	172,021	250,786	4,198,068
Labor Force, 2004	80,406	115,444	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	6,385	9,737	139,607
Unemployment Rate, 2004	7.9%	7.9%	6.8%
Workers Affected by Layoffs (Past 2 Years)	44	337	22,196
Average Wages	York County	South Carolina	United States
2003 Avg. Weekly Wage	\$480	\$581	\$658

Labor Force Characteristics for York, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	80,406	115,444	2,046,179
Change since 2000	-4,062	-7,288	49,079
Population			
Population 2004	172,021	250,786	4,198,068
Change since 2000	165,482	186,670	186,056
Projected 2010	3,958,547	4,518,605	4,446,704
Gender Distribution			
Male	83,571	121,689	2,040,261
Female	88,451	129,097	2,132,454
Age Distribution			
Ages 20-34	33,782	49,433	875,330
Ages 35-49	39,593	57,255	925,330
Ages 50-64	29,351	43,397	739,980
20-54 *Prime Working Age	84,856	123,549	2,084,880
Highest Level of Educational Attainment			
High School	52,177	79,453	778,054
Some College	32,796	45,551	500,194
Associate Degree	11,357	15,672	173,428
Bachelors Degree	22,645	29,479	351,526
Post Bachelor	11,604	15,224	178,529

**Prime working age group:*
People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and Woods and Poole, 2003 Edition

Employment Characteristics for York, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	74,021	105,707	1,906,571

Total Employment data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In York County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Agriculture, Forestry, Fishing and Hunting	10,994	12,434	12,379
Mining	1,424	1,605	1,603
Utilities	10,572	11,960	11,891
Construction	99,419	113,080	111,730
Manufacturing	245,802	283,134	275,573
Wood product manufacturing	7,439	8,402	8,371
Nonmetallic mineral product manufacturing	8,221	9,762	9,155
Primary metal manufacturing	5,610	6,317	6,317
Fabricated metal product manufacturing	24,315	27,506	27,357
Machinery manufacturing	18,897	21,290	21,278
Computer and electronic product manufacturing	6,808	7,666	7,666
Electrical equipment and appliance mfg.	9,545	10,841	10,748
Transportation equipment manufacturing	27,471	30,932	30,932
Furniture and related product manufacturing	3,754	4,236	4,225
Miscellaneous manufacturing	6,972	7,889	7,846
Food manufacturing	15,837	17,851	17,832
Beverage and tobacco product manufacturing	1,283	1,445	1,445
Textile mills	35,880	41,257	40,207
Textile product mills	8,712	10,220	9,724
Apparel manufacturing	4,763	5,552	5,321
Paper manufacturing	13,064	14,710	14,710
Printing and related support activities	6,517	7,393	7,327
Petroleum and coal products manufacturing	256	288	288
Chemical manufacturing	19,235	21,659	21,659
Plastics and rubber products manufacturing	20,509	23,269	23,054
Wholesale Trade	55,641	63,305	62,523
Retail Trade	199,246	226,224	224,031
Transportation and Warehousing	41,815	47,772	46,941
Education and Health Services	304,498	344,939	156,232
Leisure and Hospitality	171,420	194,437	192,748
Professional and Business Services	165,723	187,478	186,481

Source: 2003 Covered Wages, SC Employment Securities Commission

Largest Industries by Total Employment In York County, SC

Company Name	City	Primary Product/Service	Employment	Date Est.
Bowater Inc-Coated Paper Div	Catawba	Coated paper	1,087	1959
Stacy's	York	Plants	800	1970
U.S. Food Services	Fort Mill	Food services	787	1927
Leiner Health Products	Fort Mill	Vitamins & nutritional supplements	775	1997
Performance Friction Corp	Clover	Disc brake pads	500	1989
Tyco Electronics Inc	Rock Hill	Electronic connectors	487	1997
B&D Distribution Inc	Fort Mill	Black & Decker tools	486	1995
ArvinMeritor	York	Brakes & components	360	1980
Champion Laboratories	York	Automotive oil filters	325	1979
American Eagle Wheel Corp	York	Aluminum wheels	300	1977
UAV Entertainment Corp	Fort Mill	Video duplication	300	1985
West Marine Products	Rock Hill	Boating supplies	260	1997
Muzak	Fort Mill	Music production	250	1999
Internet Services Corp	Fort Mill	Audio tapes & books	240	1998
Four Leaf Textiles	Clover	Cotton heather yarns	220	1998
Pharr Yarns Inc-Clover Div	Clover	Carpet yarn	205	1952
Georgia-Pacific Corp	Catawba	Hardboard	180	1960
The Herald	Rock Hill	Newspapers	176	1911
Ostrow Company	Rock Hill	Bed linens & towels	170	1968
Hells Lighting	York	Automotive lighting fixtures	160	1999

Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

Availability of Labor

Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	80,406	115,444	2,046,179
Labor Force Change from 2000	-4,062	-7,288	49,079
Labor Force Participation Rate	47%	46%	49%
Unemployment (2004)	6,385	9,737	139,607
Unemployment Rate	7.9%	7.9%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

Unemployment reflects the total number of persons who do not have a job and are actively seeking employment.

Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	44	337	22,196
Manufacturing	23	199	19,196
Distribution	21	137	1,213
Service	-	-	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	29,853	42,488	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their resident are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of York County, SC	
Degree Area	Two Year Certificates/Degrees Conferred 2002 - 2004
Computer and Information Sciences (Total)	66
Data Processing Technology	66
Engineering Technologies (Total)	110
Electrical ,Electronic & Communications	31
Mechanical Engineering/Tech	17
Mechanic & Repair Technologies (Total)	118
Industrial Electronics	65
HVAC	19
Precision Production (Total)	23
Machine Tool Technology/Machinist	14

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

Wages and Salaries

Average Wage and Salary Comparison			
Sector	York County	South Carolina	United States
Avg. Weekly Wages*	\$480	\$581	\$658
Avg. Annual Salary*	\$24,942	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

*Covered Wages and Employment, 2003, SC Employment Securities Commission

** Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	York County	South Carolina
Manufacturing Total	\$43,128	\$39,027
Wood product	\$32,774	\$30,808
Nonmetallic mineral product	\$29,622	\$39,031
Primary metal	\$35,487	\$49,695
Fabricated metal product	\$37,584	\$37,533
Machinery	\$41,765	\$39,952
Computer and electronic product		\$40,186
Electrical equipment and appliance	\$35,932	\$40,178
Transportation equipment	\$32,831	\$44,099
Furniture and related product		\$27,907
Miscellaneous		\$34,350
Food	\$16,284	\$26,620
Beverage and tobacco product	\$37,044	\$35,765
Textile mills		\$31,898
Textile product mills	\$39,210	\$25,618
Apparel	\$15,119	\$23,705
Paper		\$55,139
Printing and related support activities	\$34,540	\$36,634
Petroleum and coal products		\$49,113
Chemical	\$48,654	\$50,870
Plastics and rubber products	\$33,267	\$46,620

***Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

Occupational Wages In York and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For York Area			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	\$9.17	\$10.94	\$12.91
Butchers and Meat Cutters	\$6.12	\$8.72	\$11.52
Cabinetmakers and Bench Carpenters	*	*	*
Chemical Equipment Operators	\$15.01	\$16.18	\$17.13
Chemical Plant & System Operators	\$14.40	\$19.47	\$25.17
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	\$9.76	\$11.62	\$13.39
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$11.82	\$14.23	\$16.86
Installation, Maintenance & Repair	\$11.85	\$16.32	\$20.12
Machine Tool Setters & Tenders	\$10.85	\$12.76	\$15.02
Industrial Machinery Mechanics	*	*	*
Machinists	\$14.34	\$17.95	\$22.00
Packaging & Filling Machine Op	\$9.48	\$11.50	\$13.41
Molding & Casting Machine Op	*	*	*
Sewing Machine Operators	*	*	*
Textile, Cutting Machine Operators	*	*	*
Truck Drivers, Heavy & Tractor-Trailer	\$11.24	\$14.02	\$16.17
Welders, Cutters & Solderers	\$11.86	\$14.40	\$16.99
Woodworking Machine Setters	\$11.74	\$14.58	\$17.76
Average Salary of Employees by Selected Exempt Occupations For York Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	*	*	*
Computer Programmers	\$38,040	\$51,440	\$64,640
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$31,760	\$40,640	\$49,580
Industrial Engineers	\$44,980	\$53,000	\$61,920
Mechanical Engineers	\$47,060	\$60,720	\$68,740

Source: *Occupational Wage Survey*, SC Employment Security Commission

* Indicates Suppressed Data or Data Not Available